

Negotiation form for teachers and researchers for the salary revision 2026

Name	_____	Civic reg nr	_____
Department/equivalent	_____	Name of Head of Department	_____

CURRENT EMPLOYMENT

Position	_____	Employed since	Year _____
Full-time/part time	% _____		
Current salary	SEK _____	Desired salary	SEK _____
Relevant degree	_____	Year of degree	Year _____
Qualification of Docent*	Year _____	Distinguished university teacher*	Year _____
☐ Safety representative	Year _____		

PREVIOUS EMPLOYMENTS

Position and scope (%)	_____	Date of employment	_____
	_____		_____
	_____		_____
	_____		_____

I HAVE HAD/WILL HAVE A SALARY DIALOGUE WITH MY MANAGER ☐ YES ☐ NO

About the salary dialogue or why you didn't have one

OTHER RELEVANT INFORMATION

For example: parental leave, a leave to work somewhere else or to study or longer periods of sick leave this revision period

**Please note that not all fields may be relevant for everyone.*

ACHIEVEMENTS THAT HAVE CONTRIBUTED TO THE UNIVERSITY'S ACTIVITY OCT 1, 2025 - SEPT 30, 2026

If you have salary criteria in your workplace, use them as a starting point - what you have done and how well you have done it. Examples of salary criteria: contribution to the development of working methods; participation in cross-border co-operation; participation in boards, committees, work groups or university-wide networks etc.

ACHIEVEMENTS FOR A GOOD WORK- AND STUDY ENVIRONMENT OCT 1, 2025 - SEPT 30, 2026

If you have salary criteria in your workplace, use them as a starting point - what you have done and how well you have done it. Examples of salary criteria: supportive and respectful treatment by colleagues and managers; attendance and availability; co-operation, taking initiative and responsibility; contributing to an open and good atmosphere in the workplace etc.

PERCENTAGE OF RESEACH ACCORDING TO YOUR WORK PLAN: %.

ACADEMIC AND RESEARCH ACHIEVEMENTS OCT 1, 2025 - SEPT 30, 2026

If you have salary criteria in your workplace, use them as a starting point - what you have done and how well you have done it. Examples of salary criteria: management and administration of research; articles, books and book chapters; participation in qualified research applications; expert or opponent; conference contributions and keynote speaker etc.

PERCENTAGE OF TEACHING ACCORDING TO YOUR WORK PLAN: %.

TEACHING ACHIEVEMENTS BETWEEN OCT 1, 2025 - SEPT 30, 2026

If you have salary criteria in your workplace, use them as a starting point - what you have done and how well you have done it. Examples of salary criteria: contribution to pedagogical development; pedagogical skills; good communication with students; received grants for pedagogical development; international co-operation and recruitment etc.

ACHIEVEMENTS IN INTERACTION WITH THE WIDER COMMUNITY OCT 1, 2025 - SEPT 30, 2026

If you have salary criteria in your workplace, use them as a starting point - what you have done and how well you have done it. Examples of salary criteria: published popular science texts, books and articles; participated in public debate; participated in commissioned training; acted as scientific advisor or expert in various contexts, etc.

MANAGEMENT AND/OR ADMINISTRATIVE ACHIEVEMENTS OCT 1, 2025 - SEPT 30, 2026

If you have salary criteria in your workplace, use them as a starting point - what you have done and how well you have done it. Examples of salary criteria: good performance in management and administrative tasks etc.

OTHER WORK-RELATED ACHIEVEMENTS BETWEEN OCT 1, 2025 - SEPT 30, 2026

Here you can address things outside the scope of your regular duties, which are useful for negotiators to know.

Date/version: _____

Please note that we need to receive your filled-in form no later than September 28, 2026. You can send it to saco-s@uu.se or with the internal University mail.

For questions, please contact Saco-S at Uppsala University via email: saco-s@uu.se

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